Effective January 1, 2008 Effective January 1, 2007 Single **Family** Single Family **Active Employee & Employees on FMLA** United Healthcare PPO \$71.14 \$78.26 \$238.88 \$217.16 United PPO Tobacco \$118.26 \$278.88 \$111.14 \$257.16 United PPO Spouse NA \$268.88 NA \$247.16 United PPO Tobacco & Spouse NA NA \$308.88 \$287.16 United PPO CCO \$126.52 \$328.48 \$115.02 \$298.62 \$155.02 United PPO CCO Tobacco \$166.52 \$368.48 \$338.62 United PPO CCO Spouse NA \$358.48 NA \$328.62 NA United PPO CCO Tobacco & Spouse NA \$398.48 \$368.62 United Healthcare Indemnity \$290.40 \$264.00 \$628.88 \$571.70 United Indemnity Tobacco \$330.40 \$668.88 \$304.00 \$611.70 United Indemnity Spouse NA \$658.88 NA \$601.70 United Indemnity Tobacco & Spouse NA \$698.88 NA \$641.70 CDHP (Definity HRA & Lumenos HRA) \$56.92 \$173.74 \$56.92 \$173.74 CDHP (Definity HRA & Lumenos HRA) Tobacco \$96.92 \$96.92 \$213.74 \$213.74 CDHP (Definity HRA & Lumenos HRA) Spouse NA \$203.74 N/A \$203.74 CDHP (Definity HRA & Lumenos HRA) Tobacco & Spouse NA \$243.74 N/A \$243.74 CDHP CCO (Definity HRA & Lumenos HRA) \$92.02 \$238.90 \$92.02 \$238.90 CDHP CCO (Definity HRA & Lumenos HRA) Tobacco \$132.02 \$278.90 \$132.02 \$278.90 CDHP CCO (Definity HRA & Lumenos HRA) Spouse NA \$268.90 N/A \$268.90 CDHP CCO (Definity HRA & Lumenos HRA) Tobacco & Spouse N/A NA \$308.90 \$308.90 United Healthcare Choice HMO \$82.84 \$202.84 \$75.30 \$184.40 United Choice HMO Tobacco \$122.84 \$242.84 \$115.30 \$224.40 United Choice HMO Spouse NA \$232.84 NA \$214.40 United Choice HMO Tobacco & Spouse NA \$272.84 NA \$254.40 United Healthcare Choice HMO CCO \$148.08 \$333.30 \$134.62 \$303.00 United Choice HMO CCO Tobacco \$188.08 \$373.30 \$174.62 \$343.00 \$333.00 United Choice HMO CCO Spouse NA \$363.30 NA United Choice HMO CCO Tobacco & Spouse NA NA \$403.30 \$373.00 Blue Cross and Blue Shield Of GA HMO \$71.80 \$78.98 \$193.38 \$175.80 **BCBS GA HMO Tobacco** \$118.98 \$111.80 \$233.38 \$215.80 **BCBS GA HMO Spouse** NA \$223.38 NA \$205.80 BCBS GA HMO Tobacco & Spouse NA \$263.38 NA \$245.80 **BCBS GA HMO CCO** \$141.20 \$128.36 \$317.78 \$288.88 BCBS GA HMO CCO Tobacco \$181.20 \$168.36 \$357.78 \$328.88 BCBS GA HMO CCO Spouse NA \$347.78 NA \$318.88 BCBS GA HMO CCO Tobacco & Spouse NA NA \$387.78 \$358.88 Kaiser Permanente HMO \$85.34 \$77.58 \$208.96 \$189.96 Kaiser Permanente HMO Tobacco \$125.34 \$248.96 \$117.58 \$229.96 Kaiser Permanente HMO Spouse NA \$238.96 NA \$219.96 Kaiser Permanente HMO Tobacco & Spouse NA \$278.96 NA \$259.96 Kaiser Permanente HMO CCO \$152.58 \$138.70 \$343.36 \$312.14

\$192.58

NA

NA

NA

NA

\$49.50

\$89.50

\$383.36

\$373.36

\$413.36

\$160.60

\$200.60

\$190.60

\$230.60

\$178.70

\$45.00

\$85.00

NA

NA

N/A

N/A

\$352.14

\$342.14

\$382.14

\$146.00

\$186.00

\$176.00

\$216.00

United HDHP Tobacco & Spouse

United HDHP Tobacco

United HDHP Spouse

Kaiser Permanente HMO CCO Tobacco

Kaiser Permanente HMO CCO Spouse

Kaiser Permanente HMO CCO Tobacco & Spouse

United Health Care High Deductible Plan (HDHP)

	Effective January 1, 2008		Effective January 1, 2007	
	Single	Family	Single	Family
United HDHP CCO	\$80.04	\$220.84	\$72.76	\$200.76
United HDHP CCO Tobacco	\$120.04	\$260.84	\$112.76	\$240.76
United HDHP CCO Spouse	NA	\$250.84	N/A	\$230.76
United HDHP CCO Tobacco & Spouse	NA	\$290.84	N/A	\$270.76
Disability Leave/Emergency Military				
United Healthcare PPO	\$83.26	\$243.88	\$76.14	\$222.16
United PPO Tobacco	\$123.26	\$283.88	\$116.14	\$262.16
United PPO Spouse	NA	\$273.88	NA	\$252.16
United PPO Tobacco & Spouse	NA	\$313.88	NA	\$292.16
United PPO CCO	\$131.52	\$333.48	\$120.02	\$303.62
United PPO CCO Tobacco	\$171.52	\$373.48	\$160.02	\$343.62
United PPO CCO Spouse	NA	\$363.48	NA	\$333.62
United PPO CCO Tobacco & Spouse	NA	\$403.48	NA	\$373.62
United Healthcare Indemnity	\$295.40	\$633.88	\$269.00	\$576.70
United Indemnity Tobacco	\$335.40	\$673.88	\$309.00	\$616.70
United Indemnity Spouse	NA	\$663.88	NA	\$606.70
United Indemnity Tobacco & Spouse	NA	\$703.88	NA	\$646.70
CDHP (Definity HRA & Lumenos HRA)	\$61.92	\$178.74	\$56.92	\$173.74
CDHP (Definity HRA & Lumenos HRA) Tobacco	\$101.92	\$218.74	\$96.92	\$213.74
CDHP (Definity HRA & Lumenos HRA) Spouse	NA	\$208.74	N/A	\$203.74
CDHP (Definity HRA & Lumenos HRA) Tobacco & Spouse	NA	\$248.74	N/A	\$243.74
CDHP CCO (Definity HRA & Lumenos HRA)	\$97.02	\$243.90	\$92.02	\$238.90
CDHP CCO (Definity HRA & Lumenos HRA) Tobacco	\$137.02	\$283.90	\$132.02	\$278.90
CDHP CCO (Definity HRA & Lumenos HRA) Spouse	NA	\$273.90	N/A	\$268.90
CDHP CCO (Definity HRA & Lumenos HRA) Tobacco & Spouse	NA	\$313.90	N/A	\$308.90
United Healthcare Choice HMO	\$87.84	\$207.84	\$80.30	\$189.40
United Choice HMO Tobacco	\$127.84	\$247.84	\$120.30	\$229.40
United Choice HMO Spouse	NA	\$237.84	NA	\$219.40
United Choice HMO Tobacco & Spouse	NA	\$277.84	NA	\$259.40
United Choice HMO CCO	\$153.08	\$338.30	\$139.62	\$308.00
United Choice HMO CCO Tobacco	\$193.08	\$378.30	\$179.62	\$348.00
United Choice HMO CCO Spouse	NA	\$368.30	NA	\$338.00
United Choice HMO CCO Tobacco & Spouse	NA	\$408.30	NA	\$378.00
Blue Cross and Blue Shield Of GA HMO	\$83.98	\$198.38	\$76.80	\$180.80
BCBS GA HMO Tobacco	\$123.98	\$238.38	\$116.80	\$220.80
BCBS GA HMO Spouse	NA	\$228.38	NA	\$210.80
BCBS GA HMO Tobacco & Spouse	NA	\$268.38	NA	\$250.80
BCBS GA HMO CCO	\$146.20	\$322.78	\$133.36	\$293.88
BCBS GA HMO CCO Tobacco	\$186.20	\$362.78	\$173.36	\$333.88
BCBS GA HMO CCO Spouse	NA	\$352.78	NA	\$323.88
BCBS GA HMO CCO Tobacco & Spouse	NA	\$392.78	NA	\$363.88
Kaiser Permanente HMO	\$90.34	\$213.96	\$82.58	\$194.96
Kaiser Permanente HMO Tobacco	\$130.34	\$253.96	\$122.58	\$234.96
Kaiser Permanente HMO Spouse	NA	\$243.96	NA	\$224.96
Kaiser Permanente HMO Tobacco & Spouse	NA	\$283.96	NA	\$264.96
Kaiser Permanente HMO CCO	\$157.58	\$348.36	\$143.70	\$317.14
Kaiser Permanente HMO CCO Tobacco	\$197.58	\$388.36	\$183.70	\$357.14
Kaiser Permanente HMO CCO Spouse	NA	\$378.36	NA	\$347.14

	Effective January 1, 2008		Effective January 1, 2007	
	Single	Family	Single	Family
Kaiser Permanente HMO CCO Tobacco & Spouse	NA	\$418.36	NA	\$387.14
United Healthcare High Deductible Plan (HDHP)	\$54.50	\$165.60	\$50.00	\$151.00
United HDHP Tobacco	\$94.50	\$205.60	\$90.00	\$191.00
United HDHP Spouse	NA	\$195.60	N/A	\$181.00
United HDHP Tobacco & Spouse	NA	\$235.60	N/A	\$221.00
United HDHP CCO	\$85.04	\$225.84	\$77.76	\$205.76
United HDHP CCO Tobacco	\$125.04	\$265.84	\$117.76	\$245.76
United HDHP CCO Spouse	NA	\$255.84	N/A	\$235.76
United HDHP CCO Tobacco & Spouse	NA	\$295.84	N/A	\$275.76
Education,Employees/Employer Convenience Leave without pay or Suspension without pay				
United Healthcare PPO	\$423.26	\$967.16	\$438.39	\$809.38
United PPO Tobacco	\$463.26	\$1,007.16	\$478.39	\$849.38
United PPO Spouse	NA	\$997.16	NA	\$839.38
United PPO Tobacco & Spouse	NA	\$1,037.16	NA	\$879.38
United PPO CCO	\$457.64	\$1,046.26	\$481.73	\$889.81
United PPO CCO Tobacco	\$497.64	\$1,086.26	\$521.73	\$929.81
United PPO CCO Spouse	NA	\$1,076.26	NA	\$919.81
United PPO CCO Tobacco & Spouse	NA	\$1,116.26	NA	\$959.81
United Healthcare Indemnity	\$737.08	\$1,360.74	\$664.02	\$1,224.57
United Indemnity Tobacco	\$777.08	\$1,400.74	\$704.02	\$1,264.57
United Indemnity Spouse	NA	\$1,390.74	NA	\$1,254.57
United Indemnity Tobacco & Spouse	NA	\$1,430.74	NA	\$1,294.57
CDHP (Definity HRA & Lumenos HRA)	\$318.48	\$684.86	\$318.48	\$684.86
CDHP (Definity HRA & Lumenos HRA) Tobacco	\$358.48	\$724.86	\$358.48	\$724.86
CDHP (Definity HRA & Lumenos HRA) Spouse	NA	\$714.86	N/A	\$714.86
CDHP (Definity HRA & Lumenos HRA) Tobacco & Spouse	NA NA	\$754.86	N/A	\$754.86
CDHP CCO (Definity HRA & Lumenos HRA)	\$344.26	\$740.76	\$344.26	\$740.76
CDHP CCO (Definity HRA & Lumenos HRA) Tobacco	\$384.26	\$780.76	\$384.26	\$780.76
CDHP CCO (Definity HRA & Lumenos HRA) Spouse	NA	\$770.76	N/A	\$770.76
CDHP CCO (Definity HRA & Lumenos HRA) Tobacco & Spouse	NA NA	\$810.76	N/A	\$810.76
United Healthcare Choice HMO	\$459.40	\$990.48	\$452.01	\$899.00
United Choice HMO Tobacco	\$499.40	\$1,030.48	\$492.01	\$939.00
United Choice HMO Spouse	Ψ - 33. 4 0 NA	\$1,020.48	Ψ-32.01 NA	\$929.00
United Choice HMO Tobacco & Spouse	NA NA	\$1,060.48	NA NA	\$969.00
United Choice HMO CCO	\$496.76	\$1,071.48	\$530.24	\$1,055.45
United Choice HMO CCO Tobacco	\$536.76	\$1,111.48	\$570.24	\$1,095.45
United Choice HMO CCO Spouse	\$330.76 NA	\$1,111.48	\$570.24 NA	\$1,085.45
United Choice HMO CCO Spouse United Choice HMO CCO Tobacco & Spouse	NA NA		NA NA	
Blue Cross and Blue Shield Of GA HMO		\$1,141.48 \$698.42	\$328.36	\$1,125.45 \$651.73
	\$324.74	•		
BCBS GA HMO Tobacco	\$364.74	\$738.42	\$368.36	\$691.73
BCBS GA HMO Spouse	NA NA	\$728.42	NA NA	\$681.73
BCBS GA HMO Tobacco & Spouse	NA	\$768.42	NA COOLOG	\$721.73
BCBS GA HMO CCO	\$351.02	\$755.42	\$384.95	\$764.90
BCBS GA HMO CCO Tobacco	\$391.02	\$795.42	\$424.95	\$804.90
BCBS GA HMO CCO Spouse	NA	\$785.42	NA	\$794.90
BCBS GA HMO CCO Tobacco & Spouse	NA	\$825.42	NA Taga aa	\$834.90
Kaiser Permanente HMO	\$412.16	\$819.16	\$330.89	\$656.69

Effective January 1, 2008 Effective January 1, 2007

	Single	Family	Single	Family
Kaiser Permanente HMO Tobacco	\$452.16	\$859.16	\$370.89	\$696.69
Kaiser Permanente HMO Spouse	NA	\$849.16	NA	\$686.69
Kaiser Permanente HMO Tobacco & Spouse	NA	\$889.16	NA	\$726.69
Kaiser Permanente HMO CCO	\$483.40	\$961.62	\$387.92	\$770.74
Kaiser Permanente HMO CCO Tobacco	\$523.40	\$1,001.62	\$427.92	\$810.74
Kaiser Permanente HMO CCO Spouse	NA	\$991.62	NA	\$800.74
Kaiser Permanente HMO CCO Tobacco & Spouse	NA	\$1,031.62	NA	\$840.74
United High Deductible Health Plan (HDHP)	\$360.52	\$776.04	\$438.39	\$809.38
United HDHP Tobacco	\$400.52	\$816.04	\$478.39	\$849.38
United HDHP Spouse	NA	\$806.04	N/A	\$839.38
United HDHP Tobacco & Spouse	NA	\$846.04	N/A	\$879.38
United HDHP CCO	\$389.74	\$839.42	\$481.73	\$889.81
United HDHP CCO Tobacco	\$429.74	\$879.42	\$521.73	\$929.81
United HDHP CCO Spouse	NA	\$869.42	N/A	\$919.81
United HDHP CCO Tobacco & Spouse	NA	\$909.42	N/A	\$959.81